



Government of Nepal
Ministry of Women Children and Senior Citizens (MoWCSC)
Singha Durbar, Kathmandu

Institutionalizing GBV Prevention and Response in Federal Nepal (P180665)

Draft ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)

November 2023

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Government of Nepal (GoN) through the Ministry of Women Children and Senior Citizens (MoWCSC) will implement Institutionalizing GBV Prevention and Response in Federal Nepal as set out in the Financing Agreement. The International Development Association (Association)] (the [World Bank/Bank/ Association]) [Ministry of Women Children and Senior Citizen] [administrator/implementing agency/accredited entity/implementing entity/other] [of] [State and Peacebuilding Fund], has agreed to provide [the original] financing (P180665] for the Project, as set out in the referred agreement(s).
2. The Government of Nepal, through MoWCSC, shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the World Bank. The ESCP is a part of the Grant Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Bank.
4. As agreed by the Bank and the Government of Nepal (GoN), this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipients will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and the Recipients shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental, social, health, and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s)</p>	<ul style="list-style-type: none"> • Submit six-monthly reports to the Bank, throughout Project implementation, commencing after the Effective Date. • Submit each report to the Bank no later than 15 days after the end of each reporting period. 	Project Management Unit (PMU)/
B	<p>INCIDENTS AND ACCIDENTS</p> <p>a. Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by the implementing agency/PMU, GBV NGO/service provider and all the relevant entities as appropriate.</p> <p>b. Subsequently, at the Bank's request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p> <p>c. For SEA/SH incidents related to the Project, provide basic facts with no specific detailed information that would reveal the identity of the survivor. All the SEA/SH incident reports will be anonymized to the extent possible</p>	<ul style="list-style-type: none"> • Notify the Bank within 48 hours after learning of the incident/accident. • Submit the detailed report of the incident/accident to the Bank within 10 working days of the incident/accident. 	PMU/
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ORGANIZATIONAL STRUCTURE		MoWCSC

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<ul style="list-style-type: none"> Establish and maintain a PMU with qualified staff and resources to support the management of ESHS risks and impacts of the Project, including Program Specialist (with additional responsibility of Environment and Social Risk Management including E&S performance monitoring and reporting. Similarly, each sub-project will have an E&S focal person, who will receive support and guidance from the PMU on the implementation of the PMU and applicable E&S instruments. 	<ul style="list-style-type: none"> One Program Specialist with additional responsibility of Environment and Social Risk Management will be hired before commencement of project activities. E&S focal person to be appointed at each sub-project when their services are needed, The organization structure, including the specialists, shall be maintained throughout Project implementation. 	
<p>1.2 ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <ul style="list-style-type: none"> Prepare, adopt, and implement Standard Operating Procedures (SoPs) for the Project, consistent with the relevant ESSs. Screen the proposed activity under the Project in accordance with the guideline provided in the Project SoPs. 	<ul style="list-style-type: none"> The draft SoPs will be prepared, consulted upon, disclosed, approved, and adopted one month after the board approval, and thereafter will be implemented throughout the Project lifecycle. The SoPs will provide the guidelines for training venue verification and management measures for waste generated from mobile clinics and adopted for ensuring environmental risk mitigation throughout project implementation where required. SOP's will be prepared for labor management and ESS7. 	<p>PMU/ MoWCSC</p> <p>PMU</p> <p>PMU</p>
<p>1.3 TECHNICAL ASSISTANCE</p>	<p>Throughout Project implementation</p>	<p>PMU</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Ensure that the consultancies, studies (including capacity assessment, capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the World Bank that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.		
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES Adopt and implement SOPs including, inter alia, provisions on working conditions, management of workers' relationships, occupational health, and safety (OHS), including the code of conduct relating to SEA and SH), forced labor, child labor, and applicable requirements for consultants and service providers. For grievance redress mechanism, the existing worker GRM of municipalities or other entities will be applied.	ESCoP for labor risk management will be prepared and disclosed and adopted before the involvement of any project workers.	PMU
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	WASTE MANAGEMENT PLAN Assess the impacts of waste and e-waste generated by project activities related to capacity building and awareness-raising to be implemented through mobile clinics and include relevant mitigation measures	Prior to initiating the bidding process, and implementing venue verification guideline for training, mobile campaigning. Similarly, e-waste management guideline will be adopted throughout the project period	PMU/ MoWCSC
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	COMMUNITY HEALTH AND SAFETY Assess and manage specific risks and impacts to the community arising from Project activities, including, inter alia, the behavior of Project workers, and include mitigation measures as described in SoPs.	Prior to initiating the bidding process, and implementing prescribed mitigation measures throughout the project period	PMU/ MoWCSC
4.2	SEA AND SH RISKS Adopt and implement SEA/SH mitigation measures for the Project to assess and manage the risks of SEA and SH.	Adopt the SEA/SH mitigation measures immediately after the effective of the project , and thereafter implement the SEA/SH mitigation measures throughout Project implementation].	PMU/ MoWCSC
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
5.1	RESETTLEMENT PLANS This standard is not relevant		
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	BIODIVERSITY RISKS AND IMPACTS This standard is not relevant		
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES [See examples of possible actions below that can be used if determined that ESS7 is relevant, as set out in paragraph 54 of the E&S Policy and paragraphs 8-10 of ESS7].			
7.1	INDIGENOUS PEOPLES PLANNING FRAMEWORK Undertake ES screening to cover IP impact and as needed, adopt and implement SOPs specific to IPs proportionate to the scale of impact and consistent with ESS7. Measures to engage and address complaints by IPs is described in the SEP.	Undertake screening and adopt SOPs specific to IPs prior to initiating project activities. Thereafter, Implement the mitigation measures throughout the project period	
ESS 8: CULTURAL HERITAGE			
8.1	CULTURAL HERITAGE RISKS AND IMPACTS The standard is not applicable.		
ESS 9: FINANCIAL INTERMEDIARIES [This standard is only relevant for Projects involving Financial Intermediaries (FIs).]			
	The standard is not applicable.		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Prepare, adopt, and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination, and intimidation. Review and update SEP, as and when required.	<ul style="list-style-type: none"> The Project has consulted, prepared, and disclosed, the final SEP and will implement it throughout Project implementation. 	PMU/ MoWCSC
10.2	PROJECT GRIEVANCE MECHANISM	<ul style="list-style-type: none"> Propose to use a GRM of the municipalities or other entities involved in implementing the project as an interim mechanism and then establish the grievance mechanism and notify the stakeholders one 	PMU/ MoWCSC

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate the resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	month after Project effectiveness and thereafter maintain and operate the mechanism throughout Project implementation.	
CAPACITY SUPPORT			
CS1	<p>Based on the E&S Capacity Assessment, the following types of training shall be conducted</p> <ul style="list-style-type: none"> • Environmental and social risks and impacts monitoring. • Operationalization of GRM. • Stakeholder mapping and engagement • GBV/SEA/SH and Gender, including understanding and signing of the CoC • Community health and safety. • Occupational health and safety (OHS). 	<ul style="list-style-type: none"> • Capacity assessment to be completed within one month after the board approval. • Capacity-building activities implemented with the first quarter of the project effectiveness and repeated as needed throughout Project Implementation 	PMU/ MoWCSC

SEA/SH action plan incorporated into the E&S SOP.

GBV SP to become a connection point to the SEA/SH focal person to support Mamta madam.