

Terms of Reference (ToR) for Sub-Engineer

No of Position = 2

Introduction

Basin Management Centre (BMC) Gandaki, Kaski will implement two main Programs i) Watershed Conservation and Wetland Management Program ii) Biodiversity and Watershed Management Program under Department of Forest and Soil Conservation in Fiscal Year 82/83. The former program covers the area of 43,400 Sq. Km. including 28 Districts. In Later program, BMC Gandaki will implement Gandaki Basin Climate Resilience Projects (GBCRP) activities in 10 districts (Kaski, Manang, Syangjha, Parwat, Myagdi, Baglung, Mustang, Palpa, Gulmi and Agrhakhanchi) of Gandaki River Basin. While implementing these programs, following activities will be carried out:

a) Climate Resilient Agroforestry Practices b) Construction of small nature based structures c) Construct small scale irrigation systems d) Establishment of water harvesting systems e) Improve water availability through construction and maintenance of water holes in community grasslands f) Construct climate resilient green belts to protect forests, wetlands, grasslands and conservation ponds from landslides and floods g) Apply bio-engineering techniques to provide structural support for erosion prone rural forest roads h) Protected Phewa Watershed Management Program i) Gully and landslide Treatment Program j) Conservation pond construction and Management Program.

Job Summary

Sub- Engineer has to prepare a design and cost estimate report of selected activities with the engineering, bioengineering solution and combination of both. Frequent field visit is required to monitor and evaluation of the activities and help in preparation of work completion report. For the implementing project activities, sub-engineer needs to work with the coordination of local government, community groups and helps them to form the working committee.

Education and Experience

- Diploma in Civil Engineering from a recognized institution.
- Minimum 2 years' experience in soil and watershed conservation activities, civil works.
- Sub-engineer work with nature-based solution, bioengineering project is encouraged to apply.
- Experience in using AutoCAD, MS Excel and related engineering tools.
- Experience in two-wheeler riding.

Duties and Responsibilities

- Recommend engineering solution based on sites
- Prepare detail engineering survey, designs and cost estimation
- Monitoring and Evaluation of project activities.
- Prepare and review of Measurement Book (MB) Bill of Quantities (BoQ) and Work Completion Report.
- Other related engineering works



Age: Not exceeding 35 yrs for Male and Not exceeding 40 yrs for Female Candidate.

Work Station

BMC Gandaki will provide the room for the office work at Office. Field visit is necessary as requirements of the sites.

Remuneration and Other Facilities

Reported government salary for sub engineer post (Non gazetted 1st) will be provided on monthly basis and government of Nepal rules and regulation will be prevailed. BMC Gandaki may provide travel and daily allowance as per the rules and regulation.

Required Documents

Eligible candidate can submit the documents by email or hardcopy of office till the final date.

Curriculum Vitae (CV)

- i) Copies of academic certificates and Nepali citizenship
- ii) Experience certificates
- iii) A valid two wheeler license

Submission

Bank Vaucher showing the payment of an application fee of NPR 500 deposited into the Government of Nepal revenue account at Rastirya Banijya Bank Limited (Account no : 1000100200010000, Office code : 329013902, Revenue Title No.: 14224)

Submission by email : bmc.gandaki@dofsc.gov.np

Or Basin Management Center, Gandaki, Kaski, (Pokhara 7, Ratnachowk, Kaski)

Contact : 061-455312/061-453407

Selection Criteria

The Sub Engineer will be selected based on relevant work experience, qualification and interview method.

