

Department of Water Supply and Sewerage Management (DWSSM)
Water Sector Governance and Infrastructure Support Project (WaSGISP)
Project Management Unit (PMU)

Invitation for Expression of Interest (EOI)

Individual Consultant

First Date of Publication: 28 April 2026

1. The Government of Nepal (GoN) has received financing from the International Development Association towards the cost of the Water Sector Governance and Infrastructure Support Project (WaSGISP). The project aims to strengthen institutional capacity for service delivery under federalism and improve inclusive WASH services in selected municipalities of Karnali and Sudurpashchim Provinces. A portion of the proceeds will be used to engage an Individual Consultant for third-party monitoring of Environmental and Social Management Framework (ESMF) implementation.
2. The Project Management Unit (PMU), Water Sector Governance Infrastructure Project invites Expression of Interest (EOI) from eligible Individual Consultants for the following position:

S. No.	Position	Type	Number	Required Person-Days
1	Environmental Management Specialist (Third Party Monitoring)	National	1	42 days (Intermittent over 3 months)
2	Social Development (GESI & Resettlement) Specialist (Third Party Monitoring)	National	1	42 days (Intermittent over 3 months)

3. The consultant will be responsible for independent external monitoring of ESMF implementation, verification of environmental and social compliance, assessment of institutional capacity, review of E&S instruments, stakeholder consultations, and preparation of monitoring reports in line with World Bank Environmental and Social Framework (ESF) requirements.
4. Interested Individual Consultants must provide details of relevant experience, including similar assignments carried out within the last ten years, along with qualifications and supporting documents. The detailed Terms of Reference (TOR) can be obtained from the PMU or downloaded from the official website of WASGISP(<https://wasgisp.dwssm.gov.np/>).
5. The assignment is expected to commence in May 2026 and will be carried out over a period of three months on an intermittent basis. Selection will be carried out in accordance with the World Bank's Procurement Regulations for IPF Borrowers.

6. Interested consultants may submit their Expression of Interest no later than **17:00 hours (local time) on 5 May, 2026.**
7. Only shortlisted candidates will be invited to submit technical and financial proposals and/or for contract negotiation.
8. Further information can be obtained from the address below during office hours.

Address:

Project Management Unit (PMU)

Department of Water Supply and Sewerage Management (DWSSM)

Panipokhari, Kathmandu, Nepal

Telephone: +977-1-4513280 Email: wasgispnepal@gmail.com

9. The PMU reserves the right to reject any or all EOIs at any stage without assigning any reason whatsoever and without incurring any liability to the applicants.



Government of Nepal
Ministry of Water Supply
Department of Water Supply and Sewerage Management
Water Sector Governance & Infrastructure Support Project
Project Management Unit
Panipokhari, Kathmandu

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Amendment Notice

(Regarding REOI Published on 28 April 2026)

This is to notify all concerned that an amendment has been made to the Request for Expression of Interest (REOI) for the selection of Individual Consultant (**Social Development (GESI & Resettlement) Specialist for Third Party Monitoring**).

Amended Clause: Item No. 4

The existing Item No. 4 of the REOI is hereby replaced with the following:

- Interested Individual Consultants must provide CV with details of General Qualification, relevant experience, Regional Knowledge as per TOR. The detailed Terms of Reference (TOR) can be obtained from the PMU or downloaded from the official website of WASGISP (<https://wasgisp.dwssm.gov.np/>).

Amended Clause: Item No. 7

The existing Item No. 7 of the REOI is hereby replaced with the following:

- Only top ranked candidate will be invited for financial negotiation.



Terms of Reference
For
Social Development (GESI & Resettlement) Specialist for
Third Party Monitoring of Environmental and Social
Management Framework (ESMF) Implementation
Of
Water Sector Governance and Infrastructure Support Project
(WaSGISP)

World Bank Assistance to Government of Nepal

Department of Water Supply and Sewerage Management
Water Sector Governance and Infrastructure Support Project (WaSGISP)
Project Management Unit (PMU)
Panipokhari; Kathmandu, Nepal

April, 2026



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Abbreviations

CIA	Cumulative Impact Assessment
DWSSM	Department of Water Supply and Sewerage Management
EA	Environmental Assessment
EHS	Environment, Health, and Safety
EHSG	Environment, Health, and Safety Group
EIA	Environment Impact Assessment
EPA	Environment Protection Act
ESF	Environmental and Social Framework
ESIA	Environmental and Social Impact Assessment
ESMF	Environmental and Social Management Framework
ESMP	Environmental and Social Management Plan
ESS	Environmental and Social Standards
FPIC	Free, Prior and Informed Consent
FPSC	Federal-level Project Steering Committee (FPSC)
GBV	Gender-based Violence
GDF	Gender Development Framework
GDP	Gender Development Plan
GoN	Government of Nepal
GRM	Grievance Redress Mechanism
IDA	International Development Association
IEE	Initial Environmental Examination
IPP	Indigenous Peoples Plan
IPPF	Indigenous Peoples Planning Framework
LMP	Labor Management Procedures
MWSS	Ministry of Water Supply and Sanitation
WaSGISP	Water Sector Governance and Infrastructure Support Project
OHS	Occupational Health and Safety
O&M	Operation and Maintenance
PIM	Project Implementation Manual



PSC	Project Steering Committee
RAP	Resettlement Action Plan
RF	Resettlement Framework
SA	Social Assessment
SEA	Sexual Exploitation and Abuse
SECF	Stakeholder Engagement and Consultation Framework
SESA	Strategic Environmental and Social Assessment
SH	Sexual Harassment
ToR	Terms of Reference
TPM	Third Party Monitoring
VCDF	Vulnerable Community Development Framework
VCDP	Vulnerable Community Development Plan
WASH	Water, Sanitation and Hygiene
WB	World Bank
WBG	World Bank Group
WSS	Water Supply and Sanitation
WSUC	Water Supply and Sanitation User Committee



I- Background

The Water Sector Governance and Infrastructure Support Project (WaSGISP), initiated in 2022 as a pilot project for federalism in the water sector, aims to strengthen institutional capacity for service delivery under federalism and to improved inclusive WASH services under a Municipality-wide model compared to the current fragmented WSUC-dominated model.

The WaSGISP comprises four interconnected components:

- Component 1: Improving sector governance and institutional capacity, and project management.
- Component 2: Water Supply and Sanitation Infrastructure.

For implementation of the project, the Government of Nepal (GoN) (Ministry of Water Supply (MoWS) as an executing agency and the Department of Water Supply and Sewerage Management (DWSSM) / Participating Municipalities as implementing agencies) and the International Development Association (IDA) have signed an 70 million USD financing agreement for Water Sector Governance and Infrastructure Support Project (WaSGISP).

This project is operational across Karnali and Sudurpashchim provinces. Birendranagar and Sarada are the participating municipalities from Karnali Province representing Surkhet and Salyan districts. Similarly, Dipayal Silgadhi from Doti, and Bardagoria, Joshipur, and Janaki from Kailali district are experiencing the project intervention within Sudurpaschim Province. The Project duration is six years with a closing date of 15th July 2028.

Project Implementation Manual (PIM) of WaSGISP project has been prepared and in operation, which states the requirement of an independent third party monitoring thrice during project implementation – after first year of implementation, at mid-term and during the final year of project implementation - to ensure that all E&S issues are being properly addressed and that mitigation measures are being implemented as envisaged by the ESMF. The monitoring will check the compliance with environmental and social instruments prepared for the project and further identify and recommend any amendments to the approach embodied in the project ESMF to improve its effectiveness. The ToR provides a framework for engaging Third Party Monitor to ensure compliance with ESMF requirements. This ToR ensures that independent monitoring is conducted rigorously and transparently, contributing to the overall effectiveness of the ESMF.



II- Objective of Third Party Monitoring

Main objective of the Third Part Monitoring is to assess whether the provision of ESMF and social safeguard instruments prepared as a part of the sub-project DPR are complied in consistent with the World Bank Environmental and Social Standards (ESS), and provide necessary recommendation for further improvement. More specifically the main objectives of the third party monitoring are to;

- Ensure that WaSGIP E&S issues are assessed with due process in line with the WB ESSs, recorded and reported in safeguard instruments with appropriate mitigation measures, and are being implemented as envisaged by the ESMF and site-specific E&S instruments.
- Identify and recommend any amendments to the approach embodied in the ESMF and site-specific E&S instrument(s) to improve its effectiveness.
- Validate and check the effectiveness of PIU and PMU level E&S monitoring systems including the Contractor's monitoring practices.

III- Scope of Work

Task 1: External Monitoring of Environment and Social Management Framework (ESMF) Implementation

1.1- Review of relevant legal, policies and documents

As an integrated part of overall scope of work, the Social Development (GESI and Resettlement) Specialist will review all environmental and social policies, acts, regulations, guidelines, and standards as well as environmental and social provisions stated in different legislations and government directives that are relevant to the proposed project and activities. The specialist shall also review the Environmental and Social Management Framework (ESMF) of WaSGISP along with relevant World Bank's Environmental and Social Standards (ESSs) and applicable national environment and social legal requirements, and identify the specific provisions, obligation and compliance requirements that need to be met.

1.2- Review of existing environmental and social management practices

The Social Specialist will review the current environmental and social processes adopted by the institutions (DWSSM/PMU, Provinces, Municipalities, MWASH Unit, PIU, consultants (PST/MST), contractor etc.) to be involved in the proposed project and their environmental and social management practices. Focusing on the implementing institutions, the Specialist will critically examine to what extent and how effectively the existing in-country environmental and social provisions are being applied to activities similar to the proposed project activities and suggest what additional measures/provisions need to be applied by this



project, and what can be done in the proposed project to improve implementation effectiveness.

1.3- Institutional Capacity Assessment

Based on the scale of the sub-project, site visit and review of existing E&S management practices, the specialist will review the existing institutional and governance structures and mechanisms in each of the involved institutions (MWSS, DWSSM, Provinces, Municipalities, MWAWSH Unit, consultants (PST/MST) and contractor). S/he will carry out an assessment of each of the institution's capacity regarding their functions, and human & financial resources available for environmental and social safeguard management. The individual shall also review and validate the adequacy of training and capacity building activities conducted or additional requirement of such training events for environmental and social management of the project during project implementation.

1.4- Stakeholder analysis and public consultation

The specialist will review the stakeholder analysis with respect to the project and identify relative strengths and weakness of the institutions involved in terms of managing and engaging project stakeholders throughout the project lifecycle. The stakeholder analysis that includes identification, categorization of the project stakeholders and development of engagement strategies, policy review, and capacity assessment together form the basis for developing institutional mechanism for environmental and social management in the proposed project.

1.5- ESMF implementation monitoring and regular reporting mechanism

As a part of the scope of work, the specialist will check the ESMF implementation monitoring and reporting mechanism. This should be consistent with the overall project monitoring system and framework and will clearly define federal, provincial, and local-level environmental and social monitoring roles and feedback system, external checks on overall compliance of ESMF, as well as a regular monitoring and reporting mechanism by the implementing agencies including the PMU and PIU. This mechanism should also include the compliance of the contractor defined as contractor's responsibility for environmental and social as per ESMP.

Task 2: Assessment and Verification of the Preparation Status of E&S Risk Management Documents/Instruments

2.1 Adequacy of E&S Safeguard Documents/Instruments



- Review projects' ESMF, SEP, RPF, LMP, WB ESF including other safeguard guiding documents.
- Assess and verify whether all required environmental and social risk management documents and instruments have been prepared and implemented for the identified sub-projects, and evaluate how effectively they align with the guidelines and scope of the ESMF.
- Review Environmental and Social Screening, ESIA and/or ESMP depending upon the level of impact, subsequent social management plans such as RAP, LMP, IPP, SEA/SH Action Plan, CESMP etc. as required. Ensure whether the Environmental and Social management documents were prepared and implemented in line with the World Bank ESF and project ESMF of the WaSGISP project.
- Monitor and verify the Environmental and Social Management planning process, instruments/documents preparation and implementation status in order to find out the strengths and gaps as well provide suggestions for effective implementation of ESMF.
- Examine whether the Environmental and Social Code of Practice (ESCoP) are prepared as per sub-project requirement and their implementation status during construction.

Task 3: Assessment and Verification of the Implementation Status of E&S Risk Management Documents/Instruments.

3.1 Compliance of Resettlement Policy Framework

- Verify if any impact on private land, assets, and livelihood by the construction of sub-project water infrastructures like pumping station, reservoir tanks, treatment plants, transmission and distribution lines etc.
- Document efforts made to avoid impact on private land and assets (structures, crops, trees, etc.)
- If avoidance is not possible, monitor whether the due procedure described in the Resettlement Policy has been followed before accessing to private land and assets.
- Validate conduction of the inventory survey of affected private asset, and assessed the impact of land acquisition and/or land use restriction due to project intervention.
- Check whether the consultations and census surveys has been conducted to detail the affected land parcels, land use, ownership details, livelihood loss, etc.



- Assess mitigation measures proposed to address the impact on private land and asset including compensation payments (if applicable) and its implementation.
- In case of public land used for project infrastructure, verify if there were/are any informal settlers or squatters. If yes, evaluate the impact assessment carried out and mitigation measures proposed.

3.2 Effectiveness of Grievances Redress Mechanism (GRM)

- Assess the overall function and effectiveness of the GRM established for the project, including: the available human resources; accessibility to all PAHs, project's ability to deal with complaints and grievances from PAHs in a timely manner.
- Assess if the information on GRM is disseminated to ensure level of awareness of all PAPs and can access the GRM service including women, and vulnerable.
- Assess if a different feedback/grievance receipt options to submit grievances (e.g., written, verbal, telephone, message etc.) are available.
- Assess if the GRM has been tailored to ensure they are easily accessible for vulnerable groups.
- Assess project responsiveness to grievances and timeliness of resolution.
- Assess the record keeping and documentation of grievance registration and resolution process.

3.3 Occupational Health and Safety

- Identify the status of the preparation and implementation of OHS plan as part of the CESMP
- Observe the use of safety measures (PPEs) such as mask, helmet, hand gloves and rubber boots, etc at site, and availability of safe drinking water for labours.
- Verify conduction of comprehensive training to all workers on occupational health and safety practices covering use of personal protective equipment (PPE), safe work procedures, emergency protocols, and awareness of specific hazards related to the construction site.
- Check the availability of First Aid Kit Box and standby medicine for workforce during working period and emergency situations. Assess the provisions for a back-up arrangement of approaching to the nearest hospital in case of serious injury.
- Monitor labour registration procedures and keeping up to date information of all workers including contact details of the person to be contacted in case of emergency.
- Assess the practice of 'prework instructions' to the workers everyday explaining them about the nature of works, condition of the site, and associated risks as well as safety measures.



- Monitor and validate record keeping of each and every accident and incidence and subsequent reporting in timely manner.

3.4 Community Health and Safety

- Observe and document the situation of temporary fence, barriers and safety signage at worksites including proper fencing of stockpile areas.
- Check if there is any awareness campaigns carried out targeting the affected communities, including vulnerable groups, about potential project hazards, and changes to project activities that may have environmental, health, or safety impacts, as well as the proposed prevention, mitigation, and emergency response measures.
- Monitor whether the excavated sites are bounded with hard barricades. Further validate that any unauthorized entry to active construction sites and stockpile sites are strictly regulated or not.
- Assess the movement of vehicles for construction activities regulated under safety guidelines or traffic management plan.
- Monitor and validate Code of Conducts are duly signed by workers and strictly followed by the workforce so that they have no conflict with the local communities.
- Check if ramps or temporary access to houses and businesses are available where trenching works are being carried out especially for transmission and distribution pipeline.
- Assess that the communities are informed in advance about changes of traffic routes, pedestrian access, and work schedules in these areas where construction works run parallel to public roads/trails. Verify that the safety signage and diversions are managed to ensure safe movement of pedestrians.

3.5 Risk Management of SEA/SH, Human trafficking, GBV, HIV/AIDS

- Analyse the composition of local and outsider workers in respective sub-projects relating with the risk of SEA/SH.
- Assess the effectiveness of GRM and SEA/SH focal person on handling SEA/SH related grievances.
- Assess the compliance of Code of Conduct which applies to laborers and others employees at works, personnel of sub-contractors, and any other personnels.
- Identify the availability of separate toilets for male and female workers.



- Monitor the conduction of SEA/SH and Human Trafficking awareness raising activities, trainings and stakeholder engagements such as community-based awareness program, school-based awareness program etc.
- Check whether any awareness events and sensitization to workers and other persons are carried out about risk of infections of HIV/AIDS and other sexually transmitted diseases.
- Observe adoption of protective measures for communicable diseases is followed (hand washing, using sanitizer, masks etc.).
- Identify if there is any health screening of the workers have been carried out before joining them into workforce.

3.6 Gender, Child Labour, Forced Labour and Wage Discrimination

- Assess the composition of female workers in construction activities and suggest the way of increased participation of female in workforce.
- Evaluate the establishment and effectiveness of grievance redress practice for labor issues, and awareness of workers GRM among workforce.
- Check if there is presence of any child labour & forced labour for the project activities.
- Monitor equal wage for male and female workers for similar nature of work.

3.7 Labor Camp Management

- Assess the location of camp in relation to the proximity of landslide prone area and flood plains.
- Evaluate the camp as per the technical specification considering the size, number and space per workers.
- Observe the facility of safe drinking water, sewerage and waste disposal facilities at the camps.
- Monitor the proper ventilation, lighting, emergency preparedness and first aid facilities in the camp the labour camp.
- Observe the arrangement of separate accommodation for male and female workers and raised beds.
- Check the availability of Grievance box and separate Toilet for male and female at labor camp.

3.8 Indigenous Peoples (IPs) Issue



- Assess if there is presence of indigenous people around project area, and IPs are affected/impacted due to the sub-project activities.
- Review the project impact assessment on IP community and evaluate proposed mitigation measures.
- Assess if there was/is any requirement of carrying out FPIC and preparation of Indigenous People Plan (IPP).

3.9 Stakeholder Engagement and Information Disclosure

- Review the Stakeholder Engagement Plan (SEP) of the project to understand the required engagement and consultation with the stakeholders including women, IP and vulnerable groups.
- Assess the process of ensuring meaningful consultation with all stakeholders, and especially project-affected households throughout the project cycle.
- Assess the participation of vulnerable group including women and IPs in sub-project preparation and implementation. In addition to that, check the project information dissemination approach adopted while reaching out to those vulnerable groups.
- Assess the status of public disclosure of all relevant environmental and social (E&S) safeguard documents of the project, including the ESMF, ESMP, ESIA, IEE, RFP, SEP, and ESCP and made accessible to all stakeholders.
- Confirm that the project documents such as the Executive Summaries of the approved ESMP, ESIA, and IEE have been disclosed in the Nepali language. Further, disclosure of information has been carried out through multiple channels, including face-to-face and virtual consultations, distribution of hard copies, leaflets, and brochures, as well as through social media platforms and the websites of PIU and PMU/DWSSM.

IV-Methodology of Third Party Monitoring

- 1. Review of Project Documents:** The specialist shall review the project documents and required E&S safeguard instrument including WB ESSs for better understanding of project requirement in safeguard management.
- 2. Devise Questionnaires and Checklists:** Assessment instrument including questionnaire and checklist shall be prepared to evaluate the adequacy of safeguard instrument and compliance of the provision stated in instruments and ESMF consistent to the world Bank's ESSs. These questionnaire and checklist will be administered to collect data and information during field visits.



- 3. Sampling of Sub-projects:** Sampling is crucial to draw representative conclusion from the third party monitoring and subsequent initiative to improve in the recommended areas. So, in general sampling indicator shall be coverage of province and municipalities, impact category of sub-project, budget of sub-project, gravity and lift system etc.
- 4. Field Visits:** The third party monitor shall carry out field visit to the sampled PIUs and sub-projects for his/her observation and other required field works.
- 5. Meeting, Consultation and KIIs/FGDs:** Meeting and consultation shall be carried out from PMU level to sub-project level. The monitor will conduct meeting/ consultation with PIU, PST, PIU and MST for getting various data and information. Further to that, KII and/or FGD shall be carried out with the Water User Committee, local leader, project beneficiaries, affected people and women and IPs including vulnerable affected people.

V- Deliverables

This assignment is expected to commence in **May, 2026** and the first TPM will be completed with three months after commencement. Similarly, two more TPMs will be carried out within project duration through separate procurement. The specialist shall work closely with Environment Specialist to submit a single comprehensive monitoring report that combines both environmental and social scopes under their respective Terms of Reference. All deliverables shall be submitted in **English**. Executive summaries and selected sections intended for public disclosure shall also be provided in **Nepali**, as required under the ESMF and ESF. Draft reports shall be submitted to the PMU for review and comment, and final reports shall incorporate consolidated comments from the PMU and the World Bank. The Specialist will carry out a presentation workshop on draft report and comments/suggestions from stakeholders, PMU and the World Bank should be incorporated on the preceding reports. The Specialist will be required to document and present detailed proceedings of all the stakeholders' consultations including the list of participants and photographs as evidence.

Table 1: Details of Deliverables to be Prepared and Submitted

Sr. No.	Deliverable	Input Days	Timeline (Cumulative Months)
1.	Document Review and Inception Report	5	Within 10 days of mobilization
2.	Field Visit and Consultation	18	Within 5 weeks of mobilization
3.	Draft ESMF Implementation Monitoring & Verification Report and Management Summary	14	Within 9 weeks of mobilization



4.	Final ESMF Implementation Monitoring & Verification Report and Management Summary	5	Within 12 weeks of mobilization
	Total	42 days	

VI-DURATION OF CONSULTANT'S SERVICES

The input of the individual service shall be about 42 person days within the period of 3 months in an intermittent basis. The services will start tentatively from May, 2026.

VII- Social Development Specialist's qualification requirements

- The Specialist should have demonstrable relevant experience, technical expertise and knowledge of working in World Bank and other donor funded projects in the urban infrastructure development sector focusing on core municipal services (drinking water supply, urban waste water management, municipal solid waste management, storm water drainage etc.) in terms of application of the World Bank's environmental and social risk management standards. He should have experience working with local communities on resettlement and livelihood issues, conducting environment and social risk management screening as per the World Bank's environmental and social standards, preparing, implementing and monitoring the necessary E&S instruments, impact assessment studies in urban areas including WASH infrastructures.
- Previous experience in similar geographic (including areas with high risk of natural disasters such as earthquakes, landslides, floods etc), socio-economic, demographic, and environmental context of the region would be an important advantage.
- An understanding of Nepal's institutional governance, policy, and regulatory context in terms of evolving federal government structure, existing/applicable environmental and social standards/policies/procedures/guidelines, socio-economic profile, geographic and demographic variations, and context specific challenges is desirable.
- The individual must demonstrate knowledge and experience in the field of environmental and social safeguards, pollution, disaster risk management, social development, resettlement and rehabilitation, gender assessment and gender mainstreaming, citizen engagement and stakeholder engagement, community mobilization, vulnerable community development issues .

Table 2: Details of Required Qualifications of the Key Professional Staff

Key Professional Staff	Number	Qualifications
Social Development (GESI and Resettlement Specialist)	<p style="text-align: center;">1</p>	<ul style="list-style-type: none"> a. Advanced university degree (Master's) in social sciences (sociology/social work/Rural Development/Development Studies, or relevant discipline). b. At least 10 years of experience in social development sector including GESI and resettlement. c. Experience in preparing, implementing and monitoring social impact assessments, development of social action plans such as RAP, IPP/VCDP, stakeholder engagement plan etc. d. Knowledge and proven expertise in land acquisition, involuntary resettlement, and community development areas (conducting studies, plan preparations, etc.). e. Knowledge and proven expertise working with Indigenous communities and other vulnerable groups and in development activities involving them (conducting studies, plan preparation, implementation and monitoring, etc.) f. Experience in gender mainstreaming in projects. g. Familiarity on World Bank's ESF, guidelines, and procedures related to social assessment and management is essential.

VIII- Terms of the Contract

The Social Development (GESI and Resettlement) Specialist will be responsible for the following:

1. Field visits and public consultation: The specialist will be required to undertake field-visits as per the requirements and the PMU officials/the Bank staff may partially join to the individual during the field visit, if required.
2. The specialist is required to review and verify the documents related to environmental and social assessment, details of stakeholder consultation, engagement, and Grievance



Redress Mechanism arrangement and also ensure the environmental and social safeguard compliance monitoring has been done and reported as per National regulations and the World Bank requirement.

3. The specialist will work under the overall supervision of the PMU / DWSSM, and the agencies will facilitate the consultant(s) in contacting the municipalities, local administration in the areas and accessing information and data needed to carry out the assessment. He/She will submit third party monitoring report to the Bank through PMU to determine their acceptability. The individual shall be able to communicate with the Bank to request clarifications, etc. if necessary.
4. The specialist will report to the Project Director of PMU, DWSSM. The Project Director on periodic basis shall review the work and performance of the individual.

The Client will provide the following services to the Specialist

- All relevant documents related to the specific projects; and relevant background documentation and studies.
- Making all necessary arrangements for supporting the work of the specialist i.e., facilitating access to project authorities and other project stakeholders.
- After the individual is on board, the PMU/PIU will facilitate to organize consultation and discussion with the stakeholders of the participating municipalities of WaSGISP along with PST/MST, and the specialist will involve in preparation of the third- party monitoring report of the project.
- The client will facilitate in coordination, interactions and sharing of data/information and findings between safeguard team of PST and MST.
- On drafts report produced by the specialist, PMU will review and provide comments within 15 days of draft submission and after incorporation of comments send to the Bank for clearance.

Payment and Mode of Payment

The mode of payment will be interim basis- first instalment of 15 % payment will be made upon submission of inception report, second instalment of 35 % after completion of field data collection and draft report submission, and final payment of 50 % shall be made upon the completion of the work with the submission of final report and approval by PMU and the WB.

Facilities and Support to be Provided by the Client

The PMU shall provide:

- Access to relevant project documents
- Facilitation for site visits



- Institutional coordination support
- Assistance in stakeholder engagement

All other logistics shall be arranged by the consultant.

Confidentiality and Ethics

The consultant shall maintain confidentiality, avoid conflicts of interest, and perform duties impartially in accordance with professional ethics.