



नेपाल सरकार  
वन तथा वातावरण मन्त्रालय  
वन तथा भू संरक्षण विभाग  
बृहत जलाधार व्यवस्थापन केन्द्र, गण्डकी, कास्की  
जनशक्ति भर्ना सम्बन्धि सूचना

प्रथम पटक सूचना प्रकाशित मिति २०८२/०६/१०

बृहत जलाधार व्यवस्थापन केन्द्र गण्डकी, कास्कीलाई आ व ०८२/०८३ को कार्य सम्पादनको लागि निम्नानुसारको जनशक्ति आवश्यक भएकाले योग्यता पुगेका नेपाली नागरिकहरुबाट दरखास्त आव्हान गरिन्छ ।

| क्र.स. | पद                                | संख्या | दरखास्त शुल्क |
|--------|-----------------------------------|--------|---------------|
| १      | वातवरण तथा सामाजिक सुरक्षा अधिकृत | १      | रु १२००       |
| २      | सब-इन्जिनियर                      | २      | रु ५००        |
| ३      | भू संरक्षण सहायक                  | १      | रु ५००        |

अन्तिम म्याद : २०८२/०६/२४

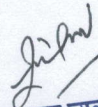
उल्लेखित जनशक्ति सम्बन्धि थप जानकारी कार्य क्षेत्रगत विवरण (ToR) मा समावेश गरिएको छ । सो ToR केन्द्रको वेबसाइट ([www.bmcgandaki.gov.np](http://www.bmcgandaki.gov.np)) वा कार्यालयमा सम्पर्क गरि लिन सकिन्छ ।

दरखास्त दिने तरिका: इच्छुक तथा योग्य व्यक्तिहरुले आफ्नो निवेदन, फोन न, व्यक्तिगत विवरण (CV), शैक्षिक प्रमाणपत्रहरु, नागरिकताको प्रतिलिपि तथा दरखास्त दस्तुर राष्ट्रिय बाणिज्य बैंक खाता न. १०००१००२०००१००००, कार्यालय कोड ३२९०१३९०२, राजश्व शिर्षक न १४२२४ मा बुझाईएको भौचरको प्रति संलग्न गरी निम्न माध्यमहरु बाट दरखास्त दिन सकिनेछ ।

इमेल मार्फत : [bmc.gandaki@dofsc.gov.np](mailto:bmc.gandaki@dofsc.gov.np)

कार्यालय : बृहत जलाधार व्यवस्थापन केन्द्र, गण्डकी, पोखरा ७, रत्नचोक, कास्की (फोन न : ०६१-४५५३१२/४५३४०७)

\*दरखास्तमा प्राप्त प्रमाणपत्रका आधारमा प्रारम्भिक रुपमा छनौट गरिएका उमेदवारहरु लाई मात्र अन्तर्वार्ताको लागि बोलाइने छ ।

  
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रा.प. द्वितीय (प्रा.)



## Terms of Reference (ToR) for Soil Conservation Assistant/Ranger

No of Position = 1

### Introduction

Basin Management Centre (BMC) Gandaki, Kaski will implement two main Programs i) Watershed Conservation and Wetland Management Program ii) Biodiversity and Watershed Management Program under Department of Forest and Soil Conservation in Fiscal Year 82/83. The former program covers the area of 43,400 Sq. Km. including 28 Districts. In Later program, BMC Gandaki will implement Gandaki Basin Climate Resilience Projects (GBCRP) activities in 10 districts (Kaski, Manang, Syangjha, Parwat, Myagdi, Baglung, Mustang, Palpa, Gulmi and Agrhakhanchi) of Gandaki River Basin. While implementing these programs, following activities will be carried out:

a) Climate Resilient Agroforestry Practices b) Construction of small nature based structures c) Construct small scale irrigation systems d) Establishment of water harvesting systems e) Improve water availability through construction and maintenance of water holes in community grasslands f) Construct climate resilient green belts to protect forests, wetlands, grasslands and conservation ponds from landslides and floods g) Apply bio-engineering techniques to provide structural support for erosion prone rural forest roads h) Protected Phewa Watershed Management Program i) Gully and landslide Treatment Program j) Conservation pond construction and Management Program.

### Job Summary


Soil Conservation Assistant (SCA) has been responsible for implementing the nature base solutions, climate resilient agroforestry practices, enrichment plantation and soil conservation and watershed management activities. Frequent field visit is required to monitor and evaluation of the activities and help in preparation of work completion report. For the implementing project activities, SCA needs to work with the coordination of local government, community groups and helps them to form the working committee.

### Education and Experience

- I. Sc. Forestry or Diploma Forestry or equivalent from a recognized institution.
- Minimum 2 years' experience in soil and watershed conservation activities or forestry.

### Duties and Responsibilities

- Implementing agroforestry, enrichment plantation.
- Prepare detail survey, designs and cost estimation of nature based solution and soil conservation activities.
- Monitoring and Evaluation of project activities.
- Prepare and review of Measurement Book (MB) Bill of Quantities (BoQ) and Work Completion Report.
- Other related soil and watershed management works.

  
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### Work Station

BMC Gandaki will provide the room for the office work at Office. Frequent field visit is necessary as requirements of the sites.

### Remuneration and Other Facilities

Reported government salary for sub engineer post (Non getted 1st) will be provided on monthly basis and government of Nepal rules and regulation will be prevailed. BMC Gandaki may provide travel and daily allowance as per the rules and regulation.

### Required Documents

Eligible candidate can submit the documents by email or hardcopy of office till the final date.

Curriculum Vitae (CV)

- i) Copies of academic certificates and citizenship
- ii) Experience certificates

### Submission

Bank Vaucher showing the payment of an application fee of NPR 500 deposited into the Government of Nepal revenue account at Rastirya Banijya Bank Limited (Account no : 1000100200010000, Office code : 329013902, Revenue Title No.: 14224)


Submission by email : [bmc.gandaki@dofsc.gov.np](mailto:bmc.gandaki@dofsc.gov.np)

Or Basin Management Center, Gandaki, Kaski, (Pokhara 7, Ratnachowk, Kaski)

Contact : 061-455312/061-453407

### Selection Criteria

The SCA will be selected based on relevant work experience, qualification and interview method.

  
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## Terms of Reference (ToR) for Sub-Engineer

No of Position = 2

### Introduction

Basin Management Centre (BMC) Gandaki, Kaski will implement two main Programs i) Watershed Conservation and Wetland Management Program ii) Biodiversity and Watershed Management Program under Department of Forest and Soil Conservation in Fiscal Year 82/83. The former program covers the area of 43,400 Sq. Km. including 28 Districts. In Later program, BMC Gandaki will implement Gandaki Basin Climate Resilience Projects (GBCRP) activities in 10 districts (Kaski, Manang, Syangjha, Parwat, Myagdi, Baglung, Mustang, Palpa, Gulmi and Agrhakhanchi) of Gandaki River Basin. While implementing these programs, following activities will be carried out:

- Climate Resilient Agroforestry Practices
- Construction of small nature based structures
- Construct small scale irrigation systems
- Establishment of water harvesting systems
- Improve water availability through construction and maintenance of water holes in community grasslands
- Construct climate resilient green belts to protect forests, wetlands, grasslands and conservation ponds from landslides and floods
- Apply bio-engineering techniques to provide structural support for erosion prone rural forest roads
- Protected Phewa Watershed Management Program
- Gully and landslide Treatment Program
- Conservation pond construction and Management Program.

### Job Summary

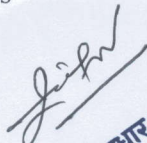
Sub- Engineer has to prepare a design and cost estimate report of selected activities with the engineering, bioengineering solution and combination of both. Frequent field visit is required to monitor and evaluation of the activities and help in preparation of work completion report. For the implementing project activities, sub-engineer needs to work with the coordination of local government, community groups and helps them to form the working committee.

### Education and Experience

- Diploma in Civil Engineering from a recognized institution.
- Minimum 2 years' experience in soil and watershed conservation activities, civil works.
- Sub-engineer work with nature-based solution, bioengineering project is encouraged to apply.
- Experience in using AutoCAD, MS Excel and related engineering tools.

### Duties and Responsibilities

- Recommend engineering solution based on sites
- Prepare detail engineering survey, designs and cost estimation
- Monitoring and Evaluation of project activities.
- Prepare and review of Measurement Book (MB) Bill of Quantities (BoQ) and Work Completion Report.
- Other related engineering works

  
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### Work Station

BMC Gandaki will provide the room for the office work at Office. Frequent field visit is necessary as requirements of the sites.

### Remuneration and Other Facilities

Reported government salary for sub engineer post (Non getted 1st) will be provided on monthly basis and government of Nepal rules and regulation will be prevailed. BMC Gandaki may provide travel and daily allowance as per the rules and regulation.

### Required Documents

Eligible candidate can submit the documents by email or hardcopy of office till the final date.

Curriculum Vitae (CV)

- i) Copies of academic certificates and citizenship
- ii) Experience certificates

### Submission

Bank Vaucher showing the payment of an application fee of NPR 500 deposited into the Government of Nepal revenue account at Rastirya Banijya Bank Limited (Account no : 1000100200010000, Office code : 329013902, Revenue Title No.: 14224)

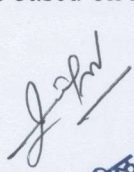
Submission by email : [bmc.gandaki@dofsc.gov.np](mailto:bmc.gandaki@dofsc.gov.np)

Or Basin Management Center, Gandaki, Kaski, (Pokhara 7, Ratnachowk, Kaski)

Contact : 061-455312/061-453407

### Selection Criteria

The Sub Engineer will be selected based on relevant work experience, qualification and interview method.

  
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## Terms of Reference (ToR) for Environment and Social Safeguard Officer

No of Position = 1

### Introduction

Basin Management Centre (BMC) Gandaki, Kaski will implement two main Programs i) Watershed Conservation and Wetland Management Program (WCWM) ii) Biodiversity and Watershed Management Program under Department of Forest and Soil Conservation in Fiscal Year 82/83. The former program covers the area of 43,400 Sq. Km. including 28 Districts. In Later program, BMC Gandaki will implement Gandaki Basin Climate Resilience Projects (GBCRP) activities (sub projects) in 10 districts (Kaski, Manang, Syangjha, Parwat, Myagdi, Baglung, Mustang, Palpa, Gulmi and Agrhakhanchi) of Gandaki River Basin. While implementing these programs, following activities will be carried out:

#### For WCWM

- Protected Phewa Watershed Management Program
- Gully and landslide Treatment Program
- Conservation pond construction and Management Program.

#### For GBCRP

- Climate Resilient Agroforestry Practices
- Construction of small nature based structures
- Construct small scale irrigation systems
- Establishment of water harvesting systems
- Improve water availability through construction and maintenance of water holes in community grasslands
- Construct climate resilient green belts to protect forests, wetlands, grasslands and conservation ponds from landslides and floods
- Apply bio-engineering techniques to provide structural support for erosion prone rural forest roads

To implement the GBCRP project, an Environmental and Social Safeguard Officer (ESSO) is necessary to respect ESMS (Environmental and Social Management Safeguard) principles, standards, and procedures. It ensures that the ESMS provisions are fully respected, issues of non-compliance with the ESMS are corrected; and remedial actions taken as required.

### Job Summary

The ESSO needs to manage the environmental and social management aspects of each activity. It is necessary to carry out environmental and social screening and assessment as required by the environmental regulations. It may require rapid social analysis in each intervention site in consultation with indigenous groups, including FPIC, development of Emergency Response Plan for each sub-project, and ESMS clearance of each sub-project. For the implementing project activities, ESSO needs to work with the coordination of local government, community groups and helps them to form the working committee.

Following activities should be carried out by ESSO :

- Rapid social analysis in each intervention site
- Complete ESMS Questionnaire

*Signature*  
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- ESMS Screening Report and ToR for impact assessments
- Consultation with indigenous groups (including FPIC, where required as per ESMS Screening)
- Consultation with groups potentially affected by a community's voluntary decision to restrict use of resources
- Development of Environmental and Social Management Plans (ESMP) together with relevant project stakeholders
- Other related environmental and social safeguards works.

### **Education and Experience**

- Bachelor's Degree in Environmental Science or a related field from a recognized university.
- Minimum 2 years' experience in environmental and social safeguard assessment projects.

### **Work Station**

BMC Gandaki will provide the room for the office work at Office. Frequent field visit is necessary as requirements of the sites.

### **Time Period**

From 2082 Manshir to 2083 Ashad.

### **Remuneration and Other Facilities**

Reported government salary for ESSO post (gazetted 3<sup>rd</sup> class officer) will be provided on monthly basis and government of Nepal rules and regulation will be prevailed. BMC Gandaki may provide travel and daily allowance as per the rules and regulation.

### **Required Documents**

Eligible candidate can submit the documents by email or hardcopy of office till the final date.

- i) Curriculum Vitae (CV)
- ii) Copies of academic certificates and citizenship
- iii) Experience certificates

### **Submission**

Bank Vaucher showing the payment of an application fee of NPR 1200 deposited into the Government of Nepal revenue account at Rastirya Banijya Bank Limited (Account no : 1000100200010000, Office code : 329013902, Revenue Title No.: 14224)


Submission by email : [bmc.gandaki@dofsc.gov.np](mailto:bmc.gandaki@dofsc.gov.np)

Or Basin Management Center, Gandaki, Kaski, (Pokhara 7, Ratnachowk, Kaski)

Contact : 061-455312/061-453407

### **Selection Criteria**

The ESSO will be selected based on relevant work experience, qualification and interview method.

  
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